

## **Privacy Notice**

### **UK General Data Protection Regulation (GDPR)**

Last reviewed 27<sup>th</sup> January 2026

We may change this Policy from time to time so please check this page occasionally to ensure that you are happy with any changes.

Regarding the UK General Data Protection Regulation (UK GDPR) this Privacy Notice is to inform you how we hold and store Personal Data you have provided i.e. contact names, email addresses, telephone numbers, site address and contact details, bank information, business details, etc.

The Data we retain is necessary for us to provide our ongoing services and to fulfil our contractual obligations we have with you and your company and our legal obligations.

#### **How we collect your Personal Data**

We collect your Personal Data from your first contact with us or when you first use our services.

We may also collect data from reliable sources and, if applicable, will notify you of that source when first contacting you and give you the option to unsubscribe from further contact from us.

#### **How we store and protect your Personal Data**

We have a security program intended to keep the Personal Data stored in our systems protected from unauthorised access and misuse. Personal Data may only be accessed by persons within our organisation, or by third parties who are required to fulfil our services/obligations.

We will not pass on any of your data or details to any other companies or third parties without express permission of the data holder.

#### **How long we keep your Personal Data**

We will only keep your Personal Data for the purposes outlined in this Notice and when these purposes have expired, or are no longer relevant, or you have withdrawn your consent for us to use your Personal Data (and we have no other lawful basis to use such data), we will delete such data. In the meantime, we will continue to use your Personal Data to contact you in the manner set out in this Notice. We take your privacy seriously and will only use your personal information to administer your account and to provide the products and services you have requested from us.

#### **Your rights of access to your data**

Under the UK GDPR, you have the right to obtain a copy of the personal information that we hold about you free of charge. If you believe that any information held is incorrect or incomplete, you should contact us (see contact details below). Any information that is found to be incorrect or incomplete will be amended promptly. We may request proof of your identity before providing this information and may not be able to allow you to access certain Personal Data in some cases. For example, if your Personal Data is connected with Personal Data of other persons, or for legal reasons.

#### **Updating your Personal Data**

If you tell us that we are holding any inaccurate Personal Data about you we will, subject to any statutory provisions, (especially those affecting our accounting, processing of claims and mandatory data retention which may prohibit deletion or anonymization), delete it or correct it promptly.

### **Erasure Rights**

You have the right to request the deletion or removal of your Personal Data if you feel there is no compelling reason for its continued processing (see contact details below).

### **Your right to object**

Under the UK GDPR, you have the right to object to us processing Personal Data based on grounds relating to your particular situation. If you object to us processing your Personal Data we will stop unless there are compelling legitimate grounds for the processing which override your interests, rights and freedoms or, the processing is for the exercise or defence of a legal claim.

### **Your right to complain**

You have the right to complain to the Information Commissioner's Office (ICO) if you feel there is a problem with the way we are handling your data.

### **Contact Details**

If you need any further information or need to contact us regarding UK GDPR and your Personal Data, or wish to correct or delete any data, please contact us at:

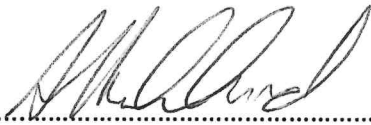
### **The Data Protection Officer**

Bathgate Flooring Ltd,  
Unit 6G, Thorn Business Park,  
Hereford, HR2 6JT

[DPO@bathgateflooring.co.uk](mailto:DPO@bathgateflooring.co.uk)

01432 347700

Signed.....



Date.....

27/1/2026

Andrew Hubbard

(reviewed annually)

Managing Director

Bathgate Flooring Ltd